

# JESSICA SUTHERLAND

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AOS: Applied Ethics, AI Ethics, Political Philosophy  
AOC: Normative Ethics, Metaethics, Feminist Philosophy

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## CURRENT POSITIONS

**Sep 2023-Present      Postdoctoral Research Fellow      Politics and International Studies, University of Warwick**  
I am currently a research fellow on various projects including the Horizon-funded projects, [Knowledge Technologies for Democracy \(KT4D\)](#) which explores how AI and big data pose a threat, or create opportunities, for democracies, [KEEPCARING](#) which develops an AI-assisted solution package to (re)build resilience and mental wellbeing in the EU Health and Care workforce, and NewWorkTech which enhances the work-related capacities of both individuals with disabilities and the general workforce, focusing on technology-mediated tasks and interactions. I also work on the [Ethics in Policy Deliberation](#) project which provides a structured method for thinking through how issues of ethics and fairness bear on decisions made by local governments.

**Dec 2018-Present      Research Assistant      #EverydayLookism and Beauty Demands Project**  
In my current role, I support Professor Heather Widdows in tasks relating to research impact. This includes social media and website management, content creation for the [#EverydayLookism campaign](#), collecting quantitative and qualitative data to show research impact, and co-authoring blog posts related to the campaign.

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## PREVIOUS POSITIONS

**Jul 2023-Feb 2025      Research Assistant      Faculty of Computing, Engineering and Media, De Montfort University**  
I assisted on the Horizon-funded project [SHARESPACE](#). I worked as part of a multidisciplinary team to advise on the ethical aspects of developing new technology to enable social interaction in Extended Reality Shared Hybrid Spaces using an Ethics by Design approach.

**Feb 2024-Apr 2024      Visiting Lecturer      School of Theology and Philosophy, Birmingham Newman University**

**Jun 2023-Jun 2023      Research Assistant      School of Law, University of Birmingham**  
**Aug 2020-Sep 2021**

**Nov 2022-Feb 2023      Research Associate      Jubilee Centre for Character and Virtues, University of Birmingham**

**Apr 2021-Jul 2021      Social Research Intern      Home Office, Civil Service**  
Funding: Midlands4Cities Studentship Extension (detailed in funding awarded)

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## EDUCATION

**2019-2024 PhD Global Ethics** **University of Birmingham**  
**Thesis Title:** Are They to Blame? An Examination of the Moral Responsibility of Current and Former Child Soldiers  
Minor corrections accepted Jan 2024, graduated Jul 2024.  
**Supervisors:** Dr Jussi Suikkanen, Professor Lisa Bortolotti, and Professor Victor Tadros  
**Funding:** AHRC Midlands4Cities Doctoral Training Partnership (detailed in funding awarded)

**2018-2019 MRes Philosophy** **University of Birmingham**  
**Thesis Title:** Requests and Entreaties in Humanitarian Intervention  
**Supervisors:** Dr Jonathan Parry and Dr Iain Law  
Pass with no corrections, Sep 2019, graduated Dec 2019.  
**Funding:** College of Arts and Law Masters Scholarship, University of Birmingham (detailed in funding awarded)

**2015-2018 BA Philosophy, Religion, and Ethics** **University of Birmingham**  
*First-Class (Honours)*

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## TEACHING

### *Qualifications*

Apr 2024	<b>Fellowship</b>	<b>Higher Education Academy</b>
Mar 2023	<b>Associate Fellowship</b>	<b>Higher Education Academy</b>
Jul 2021	<b>HEFi Horizon Award for Postgraduate Teachers</b>	<b>University of Birmingham</b>

### *Experience*

**Feb 2024-Apr 2024 Visiting Lecturer** **Birmingham Newman University**  
Lecturing and leading seminars on topics in applied ethics and philosophy of mind.

**Nov 2023 Guest Lecturer** **De Montfort University**  
Lecturing on the ethics of AI and robotics for undergraduate students in the School of Computer Science and Informatics.

**Feb 2023-Jun 2023 Postgraduate Teaching Assistant** **University of Birmingham**  
**Feb 2022-Jul 2022**  
Teaching small group seminars in philosophy of ~25 students and essay marking on the following module:  
• 22/23 *Moral and Political Philosophy*  
• 21/22 *Problems of Philosophy*  
• 21/22 *Moral and Political Philosophy*

**Jun 2019-Sep 2019 MOOC Co-Creator** **University of Birmingham, Future Learn**  
During my time as a research assistant to Professor Heather Widdows, I assisted in the creation of an online module titled *Perfect Me: Understanding the Beauty Ideal*. [~2000 learners].

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## PUBLICATONS

### **Peer-Reviewed Articles**

- Sutherland, J. (2024). Perpetrator disgust as the embodiment of guilt in morally complex cases. *Philosophical Psychology*. <https://doi.org/10.1080/09515089.2024.2367081> [commentary on Ditte Marie Munch-Jurisic's *Perpetrator Disgust: The moral limits of gut feelings*. Munch-Jurisic's reply is here: <https://doi.org/10.1080/09515089.2024.2422943>]
- Sutherland, J. (2023). The Spectrum of Liability to Defensive Harm and the Case of Child Soldiers. *Res Publica*. <https://doi.org/10.1007/s11158-023-09636-w>

### **Book Reviews**

- Sutherland, J. (2024). A Holistic Account of Subjective Wellbeing. Review of Fabian, M. A Theory of Subjective Wellbeing. *Philosophical Psychology*.  
<https://doi.org/10.1080/09515089.2024.2352551>

### **Conference Proceedings**

- Bryson, K., Sutherland, J. & Richardson, K. (2025). Five Reality Types: The Embedded Ethicist in VR and Mixed Reality Platforms. In: Nakamatsu, K., Kountcheva, R. & Patnaik, S. (eds). *Recent Trends of AI Technologies and Virtual Reality: Proceedings of 8th International Conference on Artificial Intelligence and Virtual Reality (AIVR 2024), July 2024, Fukuoka, Japan*. Singapore: Springer.  
<https://link.springer.com/book/9789819611539>
- Bryson, K., Sutherland, J. & Richardson, K. (2024). The Unfaithful Copy: Performed AI 'Personhood' in Mixed Reality Platforms. In: Helin, K., Michael-Grigoriou, D., Katika, T., Schiavi, B. & Tsaknaki, E. (eds). *EuroXR 2024: Proceedings of the 21st EuroXR International Conference, November 2024, Athens, Greece*. Finland: VTT. pp.131-137.  
<https://publications.vtt.fi/pdf/technology/2024/T432.pdf>

### **Project Deliverables**

- Knowledge Technologies for Democracy
  - Hyams, K., Sutherland, J., Ojanen, A., Björk, A., Bettoli, A., Francis, K., Kuyoh, W. & Hanafy, R. [Social Risk Toolkit](#).
- SHARESPACE
  - Richardson, K., Bryson, K. & Sutherland, J. [Ethical Framework](#).
  - Richardson, K., Sutherland, J. & Bryson, K. Ethical Evaluation.

### **In Preparation**

- 'Who Are You to Call Me Responsible?': Solving the Puzzle of Strawsonian Moral Responsibility and Standing to Blame (*in progress*)
- What is Blame? Developing a Unified Account (*in progress*)
- Epistemic Harms and Artificial Intelligence. With Keith Hyams. (*in progress*)
- AI in Democratic Deliberation. With Keith Hyams. (*in progress*)

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## POLICY

### *Written Parliamentary Committee Evidence*

- Hyams, K. & Sutherland, J. (2024). [Social Media, Misinformation and Harmful Algorithms](#).
- Hyams, K. & Sutherland, J. (2024). [Defending Democracy](#).
  - Press release from the KT4D project available [here](#).
- Hyams, K. & Sutherland, J. (2024). [Use of Artificial Intelligence in Government](#).
  - Press release from the KT4D project available [here](#).
- Hyams, K. & Sutherland, J. (2024). [The Role of Human Rights in the UK Democratic Process](#).

### *Policy Briefs*

- Richardson, K., Sutherland, J & Bryson, K. (2024). [Ethics by Design: A Roadmap for Good Enough Ethics](#).
- Byskov, M., Hyams, K., Lee, J., Sutherland, J. & Ziervogel, G. (2024). [A Framework for Ethical Deliberation in Municipal Planning and Management](#). Full toolkit including explainer videos available [here](#).

### *Citations*

- With Widdows, H. Research cited by the Mental Health Foundation, in [Image Editing Apps and Mental Health: Briefing on reducing the influence of the commercial determinants of health](#).

### *Advisory*

- Assisted the Archbishop of Coventry ahead of a select committee inquiry on autonomous weapons systems.

### *Training*

- AHRC Institute for Government Engaging with Government 2025.

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## OUTREACH

- Jul 2023. Year 10 Campus Visit - Conspiratorial Ideation and Pathological Belief, University of Birmingham. *Leading a session for ~ 50 14-15-years old students on the philosophy of conspiracy theories.*
- Jul 2023. UNIFEST Summer School Academic Session Leader, University of Birmingham. *Leading an academic taster session for ~50 year 10 students (14-15-year-olds) on the philosophy of conspiracy theories.*
- Jul 2022 & Jul 2023. Access to Birmingham Seminar Leader, University of Birmingham *Teaching an Access to Birmingham (A2B) seminar to ~15 incoming students with little or no experience of higher education titled 'Hell and the Argument from Justice'.*
- Feb 2024, Feb 2025. Philosothon Judge, Midlands Philosothon, King Edward's School, Birmingham

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## PUBLIC ENGAGEMENT

### *Podcast*

- I am a co-founder and host of [Democracy:Differently](#), a podcast about democratic innovation and challenges to democracy. We publish new episodes bi-weekly from July 2025.

### *Talks*

- Nov 2024. Democracy in the Age of AI. *ESRC Festival of Social Sciences, University of Warwick*. Recording available [here](#) (18:00 – 36:30), and [press release](#).
- May 2023. Why Do We Blame? *Pint of Science Festival, Birmingham*.
- Mar 2023. Arts Matters: Meet our PhD Researchers. *University of Birmingham*. (online) Recording available [here](#).

### *Articles*

- 2023-2025. #EverydayLookism Blog Series. With Heather Widdows. *Psychology Today*. [>48 000 reads]
  - [The Showgirl Without her War Paint](#)
  - [Million Dollar Smiles](#)
  - [Is 'The Substance' Really a Feminist Film?](#)
  - [Netflix's 'Uglies': a Yassified Dystopia](#)
  - [Social Media and Unrealistic Beauty Ideals](#)
  - [Making Up to Make the Grade](#)
  - [Bustles and Butt Lifts: What Won't We Do for Beauty?](#)
  - [Baby-Faced: The Rise of Children Using Anti-aging Products](#)
  - [Picture Perfect? Mental Health, Social Media, and Body Image](#)
  - [Netflix's 'Uglies': a Yassified Dystopia](#)
  - [Will Weight-Loss Drugs Change our Ideal Bodies?](#)
  - [AI Confirms our Unrealistic Body Ideals](#)
- 2022. [Agency Intersections Conference Report](#). With Kathleen Murphy-Hollies and Sean Shields. *Imperfect Cognitions*.
- 2021. #EverydayLookism Blog Series. With Heather Widdows and Helen Ryland. *Psychology Today*. [>2 900 reads]
  - [How the Global Beauty Ideal Pressures Women to be “Perfect”](#)
  - [Dad Bods and Six Packs: Are we all to be Looked at Now?](#)
  - [Eat and be Merry, for Tomorrow we Diet!](#)
- 2020. #EverydayLookism Blog Series. With Heather Widdows. *Psychology Today*. [>73 000 reads]
  - [Beauty Without the Beast” Can We Learn from Lockdown?](#)
  - [“Girls who Wear Makeup are Fake”: #EverydayLookism Stories Tell Us That We May Never Get It Right](#)
  - [“I Can’t Believe You Don’t Have a Thigh Gap”: #EverydayLookism and Why We Should be Ashamed to Body Shame](#)
  - [How Women are Shamed for Their Body Hair](#)

- 2020. [Be Ashamed of Body Shaming](#). With Heather Widdows. *Beauty Demands Blog*. [>19 000 reads]

This blogpost was cited by the Mental Health Foundation in [Image Editing Apps and Mental Health: Briefing on reducing the influence of the commercial determinants of health](#).

## Videos

- 2025. SHARESPACE Explained: Building XR on Ethics by Design. (With Kathleen Richardson). *Ars Electronica*. Available [here](#).
- 2023. Child Soldiers and Moral Responsibility. *University of Birmingham Women in Philosophy*. Available [here](#).
- 2021. Jessica Sutherland on Should Child Soldiers be Tried for War Crimes? *Philosophy PhD Focus, University of Birmingham*. Available [here](#).

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## SELECTED TALKS

\* Invited talk

- Sep 2024. With Keith Hyams. Epistemic Harms and Artificial Intelligence. *Nokia Bell Labs*\*
- Sep 2024. Trust, Truth or Engagement? What Should Recommender Algorithms Prioritise? MANCEPT Workshops: Truth in Democracy from Misinformation to AI panel, *University of Manchester*
- May 2024. With Kathleen Murphy-Hollies. The Philosophy Garden. SOPHIA Network Meeting
- Dec 2023. With Keith Hyams. Epistemic Harms and Artificial Intelligence. IGS AI Ethics Summit\*
- Jun 2023. The Spectrum of Liability to Defensive Harm and the Case of Child Soldiers. Brave New World Conference, *University of Manchester*
- May 2023. Distressing and Sensitive Topics in Research. *EUniWell MASTERY, University of Birmingham* (online)\*
- May 2023. 'Who are You to Call Me Responsible?': Solving the Puzzle of Strawsonian Moral Responsibility and Standing to Blame. BPPA Spring Seminar Series, *British Postgraduate Philosophical Association* (online)
- May 2022. Are Child Soldiers Morally Ignorant? 7<sup>th</sup> Conference by Women, Genderqueer and Non-Binary Philosophers, *University of Antwerp*
- May 2022. Child Soldiers and Liability to Attack. Birmingham Women in Philosophy Workshop, *University of Birmingham*
- May 2022. Child Soldiers, Guilt, and Epistemic Injustice. Women in Philosophy Seminar, *University of Birmingham* (online)
- Apr 2021. Requesting Humanitarian Intervention. Oxford Graduate Conference in Political Theory, *University of Oxford* (online)

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## EVENT ORGANISATION

### ***Conferences and Workshops***

- Jul 2022. Postgraduate Workshop, Philosophy in Progress, University of Birmingham
- May 2022. Graduate Conference, [\*Philosophy at the Intersection of Moral Responsibility, Agency, and Regulation\*](#). This included speakers from America, Australia, and Europe.  
Funding: Midlands4Cities & Mind Association (detailed in funding awarded)
- Oct 2020-Jul 2023. Postgraduate Workshop Seminar Series, University of Birmingham.

### ***Reading Groups and Networks***

- Nov 2022-Aug 2023. First-Generation Student Network Founder, Midlands4Cities
- Feb 2022-Jun 2023. Feminist Philosophy Reading Group, University of Birmingham
- Feb 2022-Sep 2022. Moral Psychology European Reading Group

### ***Skills Workshops***

- April 2023. Grant Writing Workshop, Midlands4Cities  
Funding: Midlands4Cities (detailed in funding awarded)

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## FUNDING AWARDED

### ***Research Funding***

- Midlands4Cities Doctoral Training Partnership (AHRC), 2019-Present. (~£76000 including tuition fees covered, and two studentship extensions for 1-month Student Advisory Forum Role, and 3-month UKRI policy internship)
- College of Arts and Law Masters Scholarship, University of Birmingham, 2018. (£2000 tuition fee waiver)

### ***Event Organisation***

- Midlands4Cities Cohort Development Fund (AHRC) for workshop organisation, 2023. (£770.00)
- Midlands4Cities Cohort Development Fund (AHRC) for conference organisation, 2022. (£2672.70)
- Mind Association Minor Grant for conference organisation, 2022. (£417)

### ***Conference Travel***

- Brave New World conference fund for conference travel and accommodation, 2023. (£100)
- Midlands4Cities Research Development Fund (AHRC) for conference travel and accommodation, 2022. (£954.25)

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## SERVICE TO THE PROFESSION

- Social Media Editor: Philosophical Psychology.
- Journal Manuscript Reviewing: American Philosophical Quarterly, AI and Ethics, Philosophical Psychology, Asian Bioethics Review.
- External examination: MSt AI Ethics and Society, Institute for Continuing Education, University of Cambridge (2024).
- Peer Support: Application Writing Workshop (2022), Opportunities and Challenges: Making the Most of Your M4C Funding Panel (2022), M4C 2022 Cohort: Opportunities Available Panel (2022), Demystifying the Progress Panel (2021).

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## MEMBERSHIPS

- SOPHIA Network, European Foundation for the Advancement of Doing Philosophy with Children.

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## SKILLS AND QUALIFICATIONS

- Dec 2022. Diversity Ambassador Certification, Global Equality Collective
- Dec 2022. Introduction to Data and SQL, Code First Girls
- Dec 2021. PRINCE2 Project Management Foundation, AXELOS
- Nov 2021. Mental Health First Aider, MHFA England

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## REFERENCES

**Professor Keith Hyams**

Professor of Political Theory and Ethics  
University of Warwick  
[k.d.hyams@warwick.ac.uk](mailto:k.d.hyams@warwick.ac.uk)

**Professor Lisa Bortolotti**

Professor of Philosophy  
University of Birmingham  
[l.bortolotti@bham.ac.uk](mailto:l.bortolotti@bham.ac.uk)

**Professor Heather Widdows**

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**Dr Jussi Suikkanen**

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